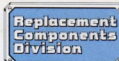


RCD Today

Replacement Components Division, Carrier Corporation



Spring 1988

Communications Meeting

Proud of RCD Teamwork, says Wilson

Carrier Corporation President and CEO William A. Wilson, featured speaker at the RCD Communications Meeting, March 7, 1988, Syracuse, told 340 employees that he was proud of RCD's accomplishments.

"Carrier employees everywhere can be proud of the example you've set in exceeding objectives and becoming a thriving, motivated business enterprise," Wilson commented. "And I share in their pride in what you're doing and, more importantly, what you've done."

Wilson declared that the purpose of the meeting was threefold: to update employees on Carrier and RCD 1987 performance, inform them of 1988 goals, and open a dialogue with a question-and-answer session.

"I am a firm believer in communication," said Wilson. "Communication is a key to helping employees around the world and throughout departments accomplish our corporate mission and their individual missions."

Wilson explained that Carrier experienced a 14 percent increase in sales in 1987, though profits were lower than had been anticipated. Factors affecting profitability included severe competition, low housing starts and excessive inventory in distribution.

Wilson noted improvement in the parts business. According to Wilson, parts will play a major role in helping the corporation fulfill its vision of definitive global leadership.

(continued on page 2)



Star Performance Award

At the RCD Communications Meeting March 7, Vice President and General Manager Tom Roller presented RCD's Star Performance Award to 15 employees for outstanding individual effort. Two awards were previously presented to employees in Indianapolis.

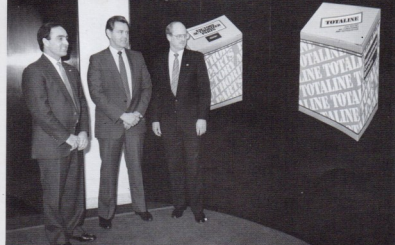
"RCD has the best group of employees a company could ask for," explained Roller, "but even among RCD people there are some who stand out. The RCD Star Performance Award reflects our thanks, and the diamond is symbolic of their brilliant performance."

The 14K solid gold pin is a replica of the RCD logo with a 2-point diamond in the lower right corner.



Star Performance Award Pin

New Opportunities



(l to r) RCD Vice President and General Manager Tom Roller, Carrier Corporation President William A. Wilson, and RCD Director of Sales and Product Marketing Dave Buttermore discuss two important elements of RCD's 1988 business plan, the introductions of FAP and TOTALINE brand names.

\$ 2

The National Scholastic Track Digest



"THE VOICE OF U.S. JUNIOR TRACK & FIELD"

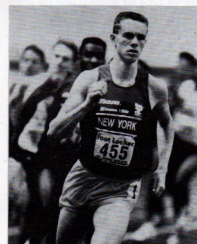
Vol. 1, No. 3

Chapel Hill, North Carolina, USA

April 1992

THE NATIONAL CHAMPIONSHIPS!

35 Events Contested • 28 U.S. Leading Performances!



MIKE SCHROER. His 49.17, 1:52.55 (USL) and 49.17 set him a cut above the rest.



JOWANNA MCMULLEN. 15-year-old from Brooklyn. May very well be AOY if she continues like this.



JERMAINE LEWIS. His 21.40 set a National Record! He backed that up with a 21.56 in the trials.

PENN RELAYS: A JAMAICAN PREVIEW

NEXT ISSUE:

RELAYS:
Drake • Kansas • Florida • Texas
Colonial • Colorado

• Major High School Invitations
• The "Real" Marion Jones Story

CS NEWS REPORT

Published Periodically by Calceiros & Spina Consulting Engineers

MAY 1987

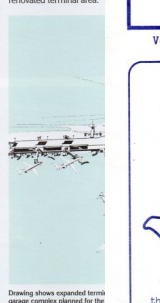
Rochester Airport Plans 6-Year Expansion without disrupting service

As 14 million passengers pass through the Rochester Monroe County Airport over the next 6 years, CS will be implementing a vast expansion and improvement plan. Scheduled for completion in 1992, the project, estimated to cost \$60 million, consists of doubling the terminal size, redesigning and renovating access roadways and bridges, constructing new aircraft aprons and coordinating plans for a private firm to develop an airport hotel/parking garage complex adjacent to the terminal. CS has been and will be carefully staging design and construction to assure that vehicular, pedestrian and air traffic operations are maintained. Twenty years of piecemeal airport alterations had created severe pedestrian and vehicular congestion in the terminal and on the access road leading to the airport. Thus, in 1983, CS was chosen to perform a comprehensive study of the problems and to recommend solutions that would also accommodate projected growth. Through carefully conducted passenger surveys, interviews with tenants and airlines at the terminal and discussions with the Rochester Chamber of Commerce and other civic groups, CS designed the layout and plan of the terminal to project Rochester's high-tech profile.

The expansion will more than double the useable space at the terminal, including space for airlines and other terminal tenants as well as much needed public waiting and passenger waiting areas which are almost non-existent in the present building. The number of passenger hold rooms and airport loading bridges will be increased from 10 to 14. The design of the terminal is flexible to allow various sizes of aircraft to be served. It also provides for future expansion of all facilities to meet the needs of the airport beyond the study period.

The access roads which serve the terminal area will also be completely renovated.

Currently one access road provides a route to the terminal for all cars, buses, taxis, delivery trucks and construction vehicles. This site severe congestion at the roads leading to the airport travel times. To alleviate this a new airport entrance bridge will be constructed for arriving passengers arriving at the terminal, separate lanes will be provided for arriving passengers, passengers, taxis and baggage delivery and construction a separate service road mile long will be provided renovated terminal area.



Drawing shows expanded terminal garage complex planned for the

CS is also serving Monroe County in an advisory capacity concerning the proposed development of a hotel park.

FAITH HOPE & LOVE LETTER

Vol. 1 No. 4 Faith, Hope & Love Ministry Newsletter November 1985

It's November

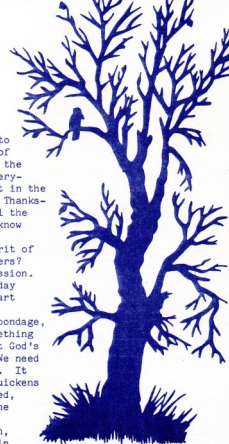
Hello, dear ones, and welcome to this month of November! A month of final transition to colder weather, the leaves are fallen off the trees -- everything seems grey and cold and bare. But in the middle of November, we joyfully celebrate Thanksgiving, remembering friends, family and all the things we have to be thankful for! Did you know that God's cure for the grey, cold and barrenness of depression is a spirit of Thanksgiving, too? A spirit of praise, of remembering His promises to us as believers?

This month, our study is on overcoming depression. If November and the approach of winter and the holiday season makes you feel lonely and depressed, take heart from God's Word and rejoice in thanksgiving to God!

Dear ones, God has not given us a spirit of bondage, and depression is bondage. It's a spirit, it's something that's alive, and it can torment an individual. But God's holy spirit, His power, His Word can overcome it! We need the spirit of God in our lives to overcome anything. It is God's spirit raising Jesus from the dead which quickens our mortal bodies, according to Romans 8:11. Beloved, we need the quickening of the Holy Spirit -- it's the greatest medicine you can get!

So if you feel lonely or depressed this month, remember God loves you. Accept yourself as a sheep in God's fold, accept God's forgiveness, His love, and let the Holy Spirit feed you as you submit to the Word. Change your fears into faith!

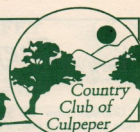
"Father, in Jesus' name, we pray for those who may be going through depression. We pray for their healing, their cleansing and quickening as they go through the promises in this study, that they may find strength, boldness and faith to replace their depression and fear. In Jesus' precious name. Amen, amen and amen!"



Shirley

the CHATTER

FROM THE MANAGER'S DESK...



APRIL 1992

annual meeting was held 9th. A quorum was Please welcome the three bers of the 1992 Board of They are Mrs. Cindy fr. Bernard Fleming and Houston. I would perca to send a big "Thank se directors going off the rs. Pat Yates, Mr. Sam and Mr. Tom Boyd. If the annual meeting will le at the Club Office, for are interested.

ough it's snowing as I time to get out the golf dy the tennis rackets and

make sure the swim suits didn't shrink. Chris Hall, John Carley, and Watt Hypes are working on more programs and activities for your enjoyment and participation. If you have any questions or ideas, please let Chris, John, Watt or myself know.

Easter is just around the corner, so don't forget to make your reservations for the Easter Buffet. We are anticipating a large turnout and have a beautiful buffet planned. The buffet will be held from 11:30 a.m. to 3:00 p.m. The Easter Egg Hunt will start at 2:00 p.m. sharp. Three prizes will be given to each

age group. The age groups range from 3 and under, 4 to 7 and 8 to 12. It's sure to be a fun day!

• Greg



DATES TO REMEMBER

Easter Buffet & Egg Hunt April 19th

Mothers Day Buffet May 10th

Opening of Swimming Pool Memorial Day

Board Actions

oved the revised budget.
ortized finance committee to investigate/obtain bank financing is l.
proved request to close the Clubhouse for a private party on y afternoon in mid-September.
ement was approved and signed between the Club and Mr. rking on agreement with Mr. Daniel.
oved \$600.00 -- for engineering study for heavy construction ent accessibility to the new lake and proposed sewage pump
oved a motion to limit board expenditures (golf course, etc.) showing how it is to be paid (raising dues or whatever).
oved application to single membership whose spouse is an
oved use of the tennis courts for high school tournaments.